

## Diversity and Integration Charter

We, the National Council for Foreigners (CNE) either elected by various foreigner associations or nominated accept with privilege our mandate to act as an advisory body to the Luxembourg Government in the interests of issues relating to foreigners and integration (stated in the Loi 5825 du 16 décembre 2008). As inhabitants of this small and beautiful country we feel it a great privilege to be able to live and work and raise our families in such a hospitable environment.

We also recognize that the international community in Luxembourg has added and continues to add great value to this economy. This community makes a substantial contribution to the economic well being and prosperity of Luxembourg by performing the full range of occupations from manual labourers to highly skilled professionals working in the financial and other sectors of the economy.

They perform jobs which insufficient numbers of local inhabitants are appropriately qualified or interested in doing. They also count among their numbers, entrepreneurs who create and run new companies which generate additional tax revenue and employment benefiting all of the inhabitants of Luxembourg. Additionally, through their music, food, culture and language, they add richness and extra cultural dimensions for all Luxembourg inhabitants to enjoy. The international community is as vital to Luxembourg as Luxembourg is as vital to the international community

As important contributors to Luxembourg's economy and society, the international community desires the opportunity to be able to work hard and be successful, have equal and fair access to employment, housing, schools and medical care and the possibility to live their lives peacefully with family, friends and good neighbours of all cultures and nationalities.

On the other hand, we the members of the CNE in line with our mandate believe that the international community in Luxembourg should be encouraged and should be able to get more involved within the democratic processes of political decision-making at different levels of the country.

Yet, we acknowledge that it is challenging to achieve an optimal degree of integration. While it is accepted that diversity is a tremendous asset for Luxembourg, multilingualism and multiculturalism also make integration a complex challenge for the country. Challenges are for instance, education of the young and across the lifespan, the integration of the many and diverse foreign communities but also a sustainable contact with the local population.

We, the members of the CNE, ask and support all the inhabitants of Luxembourg, to undertake to make greater effort to more fully integrate and join in solidarity with each other. We pledge to foster together better communication and more involvement and joint activity, including greater efforts to interact with careful awareness in the main languages used within the linguistic landscape of Luxembourg: Luxembourgish, French, German, English and Portuguese.

We also fully plead for the concept of diversity as enrichment wherein the contributions of all and the richness of each ensures greatest benefits for each and all.

Moreover, we commit to get in touch, discuss and where possible to cooperate with associations, local and national commissions, institutions, Ministries and any other partner or stake holder that we should consider useful in order to express our opinion about regulations, draft laws or laws, not only in respect to integration but also any other matter we should deem of interest for the living together within the country.

We invite all the inhabitants of Luxembourg to partner together with us on this journey. Facing the challenges and carrying the responsibility together, a better future in the interest of each and every one and for the future generations to come can be achieved.