



# COMMUNAL INTEGRATION PLAN

“Integration is a bilateral process wherein a foreigner expresses their willingness to engage on a long-term basis with the host society, which, in turn, takes all the necessary social, economic, political and cultural measures to encourage and facilitate this process. Integration is an endeavour that the State, municipalities and civil society accomplish together.”

**Law of 16 December 2008 on the reception and integration  
of foreigners in the Grand Duchy of Luxembourg**



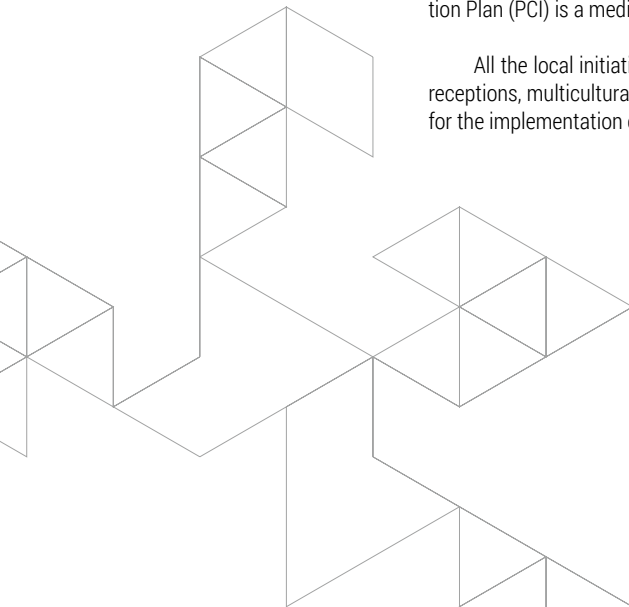
# Living together in your local community

Developed by the Association of Luxembourg Cities and Municipalities (SYVICOL) and the Luxembourg Reception and Integration Agency (OLAI), the Communal Integration Plan (PCI) ...

- is a structured political policy tool to further local integration;
- defines a multi-disciplinary approach and a strategic framework;
- touches all areas of life in the local community;
- is characterised by a territorial approach (for a single municipality or a group of municipalities);
- goes beyond the implementation of specific, isolated actions;
- takes into account the needs and expectations of the population and its political representatives;
- involves and empowers as many participants as possible.

The elaboration and implementation of a Communal Integration Plan (PCI) is a medium- to long-term endeavour.

All the local initiatives that have already taken place (welcome receptions, multicultural festivals, etc.) can serve as a starting point for the implementation of a structured and sustainable PCI.





# A transparent and efficient approach in 3 phases and 10 steps

## **Phase I: First steps**

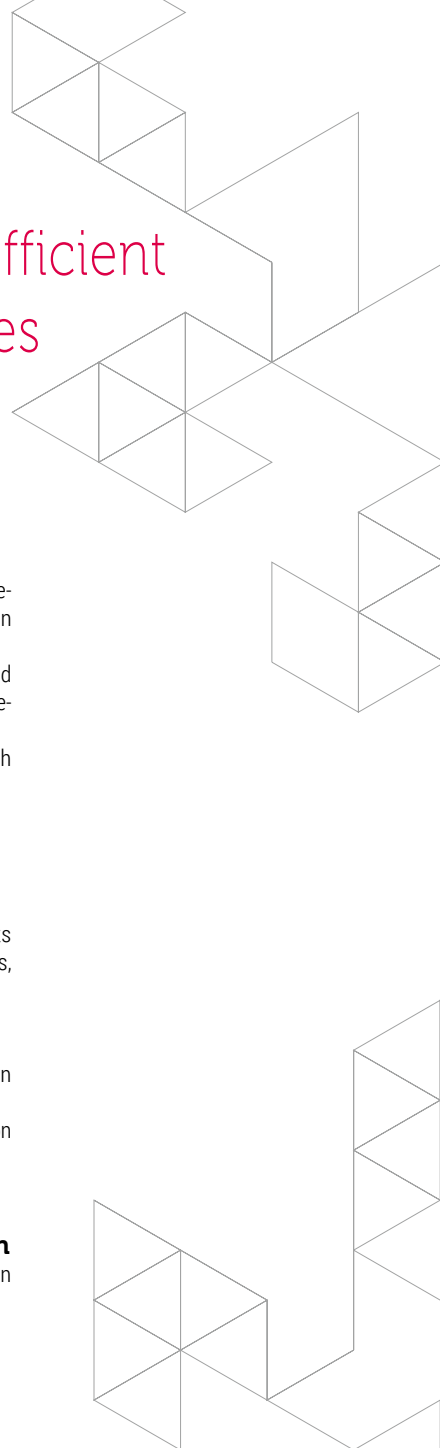
1. The municipal council takes the official resolution to implement a Communal Integration Plan (a template resolution is available).
2. The local authority and the local population will be mobilised through the involvement of key actors (members of the Integration Committee, local associations).
3. A steering committee will be created and charged with developing the Communal Integration Plan.

## **Phase II: Developing a Communal Integration Plan (PCI)**

4. Initial assessment and establishment of requirements (e.g. by gathering relevant information and data, surveys, workshops etc.).
5. Definition of target groups and areas needing intervention.
6. Determination of objectives and expected results.
7. Outlining of actions and elaboration of the action plan (actors, resources, budget, schedule).
8. Adoption of the PCI by the municipal council and submission to OLAI.

## **Phase III: Implementation and evaluation**

9. Implementation of planned actions, under the coordination of the steering committee.
10. Evaluation of initiatives and overall functioning of the PCI.





# Support, expertise and funding opportunities

- Institutional support by SYVICOL and OLAI
- Day-to-day support by helpdesk Integratioun
- Municipal or external project manager
- On-demand experts available on subjects such as assessment, establishment of requirements, statistics, etc.
- Occasional support from experts (survey institutes, specialist agencies, moderators, etc.) as needed

Within the framework of the calls for tender of the Luxembourg Reception and Integration Agency (OLAI), a grant may be awarded to municipalities developing and implementing a Communal Integration Plan (PCI).



## Further information and help

A template resolution and a detailed practical guide on the development of a PCI can be downloaded from the SYVICOL and the OLAI websites. For ordering the guide in printed form (in French or German), please send an email to OLAI ([info@olai.public.lu](mailto:info@olai.public.lu)).

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SYVICOL : [www.syvicol.lu](http://www.syvicol.lu)

OLAI : [www.olai.public.lu](http://www.olai.public.lu)